

# On-the-job Training

### You'll get:

- 50% wage reimbursement for up to 6 months OR 1,040 hours
- Ancillary workforce and HR services
- Ongoing support with employee retention and future hiring and recruitment needs

#### How it works:

- Employee must be a CyberHire participant/alumnus
- Employee must work at least 30 hrs/week
- SDWP reimburses wages at the mid-point and end of 6 months/1,040 hours

## Interns

### You'll get:

- Interns are paid for up to 150 hours at no cost to the business
- SDWP covers other employment costs (insurance, payroll tax, etc.)
- Ancillary workforce and HR services

### How it works:

- CyberHire provides employer with high-quality resumes to review
- Employer screens candidates and selects intern(s) to hire
- Interns can work up to 40 hrs/week
- San Diego Workforce Partnership pays intern directly

Interested? Contact omarbaza@workforce.org to get involved!