# Workshop: State and Local Resources for Small Business Defense Contractors



CASCADE

This workshop is funded in part through the Governor's Office of Business and Economic Development's CASCADE Program



## New City Incentive Programs Small Business Defense Workshop

November 22, 2019





## **Business Incentive Program**



# **Qualifying Businesses**

## **Economic Base Sector Firms**

Base sector firms produce goods and/or provide services that are **primarily** sold within and outside of San Diego County.





**Manufacturing & Innovation Economy** 

International Trade & Logistics

**Military & Defense** 



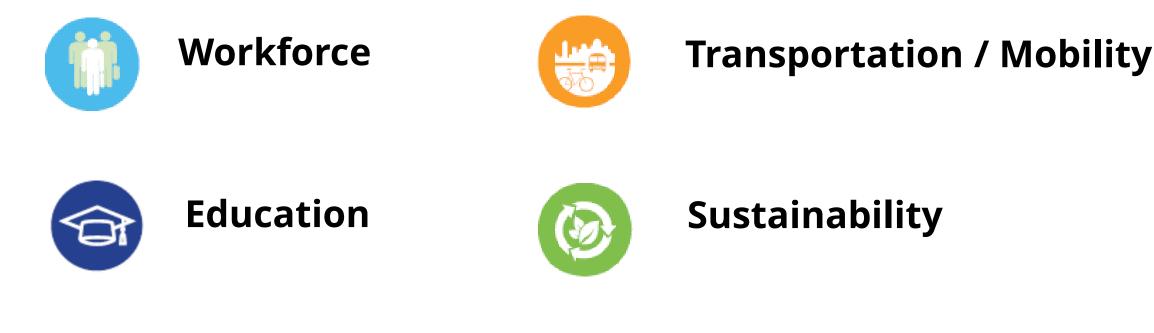
SD Economic Development – Business Incentive Program

#### \$75K **Qualifying Criteria** Area Median Income \$60K \$90K 80% 100% 120% OR OR **Create/Retain Create/Retain** Make \$5M in new 10 or more jobs for at capital investment 3 or more jobs for at least three years least three years Investment used for located within LMI Pay 80%-120% of AMI business attraction,

Pay 80%-120% AMI retention or expansion



## **Community Goals Areas**





Location



**Community Investment** 



# **BIP Online Application**

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# salesforce

www.sandiego.gov/BIP



## **Business Cooperation Program**



### How does the BCP work?

**EXAMPLE:** \$1,000,000 Taxable Sales/Purchasing Activity (Local Tax = 1% or \$10,000)

#### 1. Allocated to the County Pool (Typical)

City receives 48% of local tax (\$4,800)

#### 2. BCP Sharing Agreement for 5-years

City always retains - 55%

Company receives up to - 45%

3. Directly Allocated to City of SD

City receives 100%

#### 4. Recovered Tax with BCP

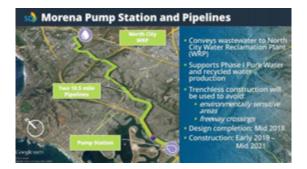
City receives \$5,200 more

After 5-years = 100%, or \$10,000 annually



# **Example- City Projects**

Morena Pipeline Construction Contract Value: \$26M



North City Water Reclamation Plant Construction Contract Value: \$147M



North City Pure Water Facility Contract Value: \$374M



North City Pure Water Pipeline Contract Value: \$88M



Metro Biosolids Center Improvements Contract Value: \$28M

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## Water and Sewer Capacity Bank



## Concept

- Modeled after Sacramento County Regional Sanitation District
- Capacity charges imposed if property improved pursuant to CA Govt. Code
- Capacity rights are a property right
- Millions of Gallons Per Day (GPD) of capacity rights "stranded" when industrial sites are converted to commercial use
- Proposal will allow the City to buy-back or accept tax-deductible donations of stranded capacity which can be effectively re-sold to other users



## **Capacity Procurement**

- As sole buyer, only City can obtain stranded capacity
- City will acquire capacity via competitive process
- No rate-payer funds will be used
- Capacity Bank \$750,000 of EZ program income allocated



### **Customers and Sales**

- Capacity to be sold based on tiered rate structure based on cost
- Lower rates for manufacturing operations vs. R&D operations
- 25% of bank capacity reserved for small industrial businesses
- Capacity rights to be sold where capacity exists and is unutilized



# **Additional City Programs**

- Business Cooperation Program
- •Business Finance Loan Program
- •CONNECT ALL @ the Jacobs Center
  - <u>Accelerator</u>
- •Economic Development Funding
  - <u>Grants</u>
- •<u>Fee Payment Incentive</u>
- Foreign-Trade Zones Program

- •<u>Green Business Program</u>
- Guaranteed Water for Industry
  - <u>Program</u>
- <u>OpenCounter<sup>™</sup> Online Business and</u>
  - **Residential Portal**
- •<u>Revolving Loan Fund</u>
- •<u>Small/Emerging Nonprofits</u>

•Storefront Improvement Program



- Business Loans
- Government Contracts
- Financial Projections
- Marketing Strategy
- Market Research
- Social Media

SVC

**POWERED BY** 

U.S. Small Business Administration

- Starting a Business
- Business Plans
- Licenses/Permits

CONNECT



San Diego • Carlsbad • National City • El Cajon • Imperial www.sdivSBDC.org



www.ptac-sandiego.org











- Data warehouse of detailed capabilities profiles: Industrial and Technology companies across all industries
- Regional, Internet Buyer-Supplier Network
- B2B tool and Economic Development Tool
- Old model grew through partnerships
- New model inserts automation, analytics, CRM

Connectory – Past, Present, Future •Response to economic challenge

- Recovery from post-Cold War recession (1990s)
- Identify new markets for core capabilities, capacities
- Value-added during growth periods
- Resiliency against economic upheaval
- Insight into cluster growth, emergence, convergence
- Original Goal: User-Driven Content Development via Regional Partners
- New Vision: Increased Content Automation fuels Big Data Analytics



What sets Connectory apart?

## Level of detail – data granularity on company:

- Products/Technologies/Services
- Capabilities/Core Competencies & Capacities
- Products/Technologies/Services
- Demographic Info:

Company names, locations, key personnel, NAICS, web site, email links, size and revenue ranges

## Industry sector agnostic:

Cuts across all industry sectors
 at every level of supply chain



Defining Connectory.com<sup>®</sup> Coverage - NAICS

1. Manufacturing	Sector 31, 32, 33	Product (proprietary), OEM, & Contract (Build to to Spec) Mfg.
2. Technology / R&D	Products- Sector 31-33; 51, Information, Sector 54 – Scientific & Professional Services	Firms develop/license technologies but do not manufacture
3. Industrial Suppliers	Sector 421 - durable goods, 422 – non-durable	Supplier focus; <u>NOT retail</u> .
4. Technical Services	Sectors 51 – Info, 54, Scientific & Professional, 48 – Transportation & Warehousing	<u>NOT Personal services</u>
5. Construction & Trades	Sector 23 - Construction	Contractors License required
6. Raw Materials: Agribusiness & Mining	Sector 11 – Agribusiness Sector 21 - Mining	Relatively recent addition to coverage

# 

## CONNECTORY

## Connectory.com® Profile Fields

#### Company Info

- Location/Phone, Personnel, Website/Email, Annual Sales, Employees, Year Founded, Branches, Company Description
- Industry Codes
  - SIC, NAICS, NIGP
- Facility/Equipment
  - Make, Model, Quantity, Performance, Capacity
- Products/Technologies
  - Proprietary
  - Lines Carried
  - Protected Proprietary Area
- Capabilities
  - Unique Capabilities/Solutions
  - Applied Technologies
  - Special Materials

#### Staff Expertise

- Expertise
- Education
- Experience
- Certifications
  - Quality
  - License
  - Ownership
- Customer Base
  - Industry Sectors
  - Geographic Range
  - Descriptions (named customers, contract vehicles)
- Awards & Affiliations

Connectory harvests/builds Profiles based on website content;

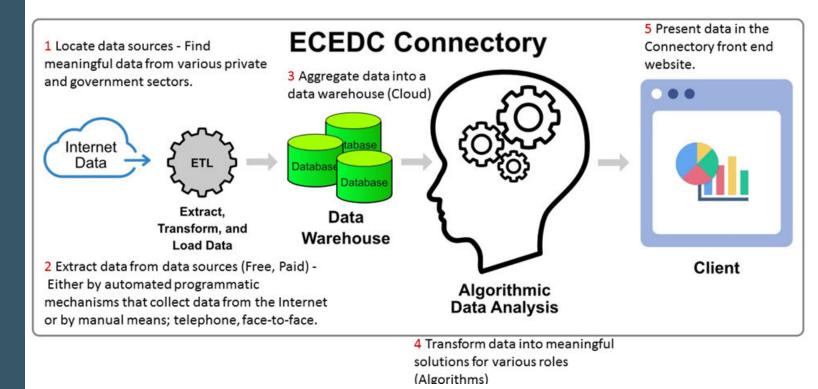
> Curated Data Sources







## Architecture



# •

## CONNECTORY

Connectory Advantages for Defense Companies

## Increased exposure to opportunities:

- Government Contracting/Sourcing
- Strategic Alliances/Team Building
- Corporate/Subcontracting
- Market Diversification
- International Trade
- Technology Transfer/Commercialization
- Communication/Networking Resource
- Internet Presence for Underserved Firms
- Promotion of Regional Industry/Technology
- Planned/Funded Improvements (CRM, Increased Analytics, Collaboration Tool)

## **Benefits for Suppliers**

- Assess and Define Core Competencies
- Research Potential Customer's Business/Needs
- Identify Potential Strategic Alliance Partners
  - Complement Strengths
  - ✓ Address Weaknesses
- Place Small Business in Path
  - ✓ Alliance/Teaming Opportunities
  - ✓ Untapped Markets/Customers/Investors
- Support Marketing, Presentations, Packaging



**Benefits for Buyers** 

Increases source pool of potential suppliers

- Information is deep and wide
- Coverage goal is comprehensive across
  - California defense industrial base
- Leverages long term investment
  - Both public and private
  - Infrastructure in-place

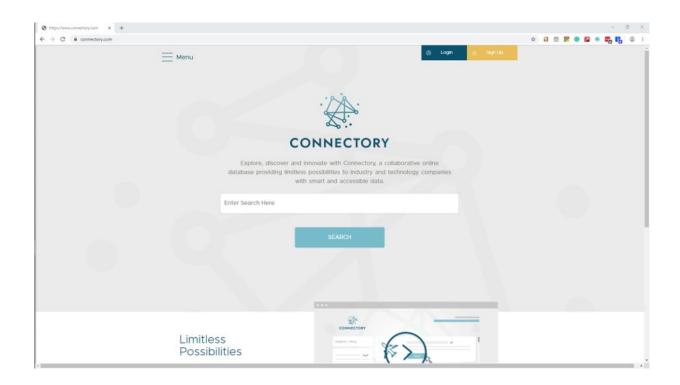


- Non-Profit "ownership" places high value on inclusiveness
  - Small, disadvantaged firms not precluded by cost
- Expansion ongoing, updates continuous



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- Search as a registered user
- Dynamic Reports
- Collaboration Tool
- Trial

# Site URL <a href="http://www.connectory.com">http://www.connectory.com</a>





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## **Explainer Video**

#### https://www.youtube.com/watch?v=HZY0IafNdEI

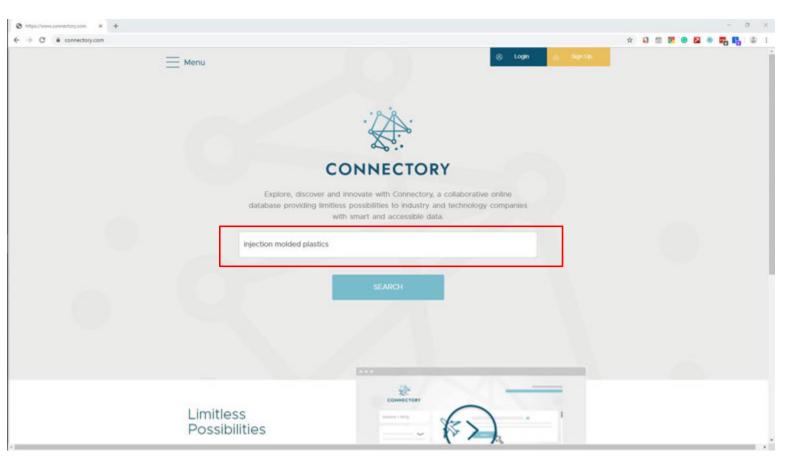




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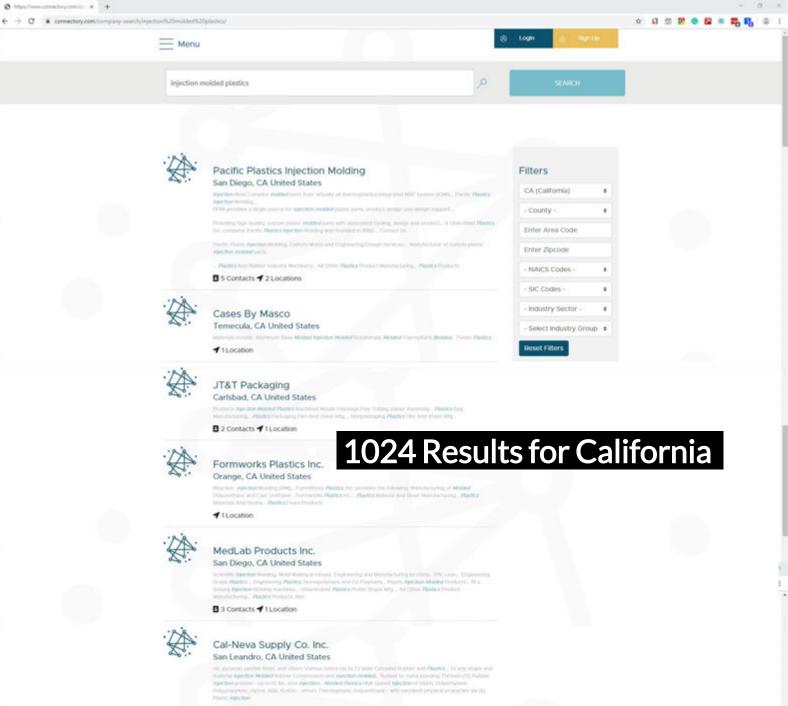
#### http://www.connectory.com



## injection molded plastics



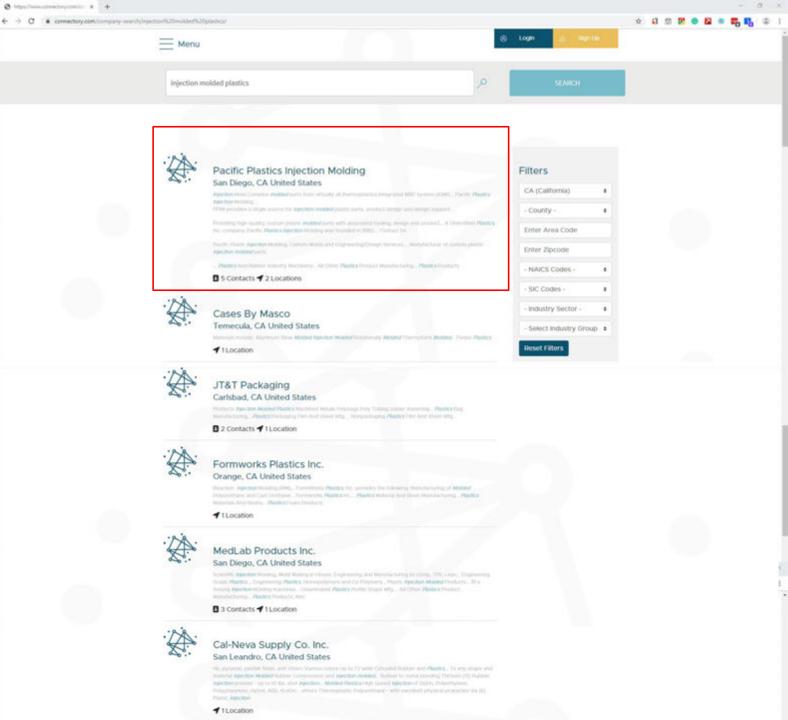
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## Search as a Free User

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	Menu	CONNECTORY	(a) Login	dh Sign Up			
<section-header><text></text></section-header>	Established 1980   Employee	s ****   Revenue \$****   http://www.pacificplastic.com s ****   Revenue \$****   http://www.pacificplastic.com cout The Company A provides a single source for injection-molded plastic parts, pro gn support, in-house and offshore tooling, and value-added ass ices. ISO 9001:2015 registered, the company has 30 employees facility in Southern California. Inding high-quality, custom plastic molded parts with associated fuct development concentrating on complex engineering parts, tronics, medical and consumer markets. Concentrate on complex engineering parts for the medical, elect exets. Fully integrated operation-complete design, tooling and part or one roof. An extensive network of domestic and offshore res propriate. Extremelyfast response with high technical compete et you through development, tooling and into the market with in e working relationships with our customers are core to our succe parts you product. Outstanding ISO-certified Quality System, wi ide high-quality parts in a consistent, cost-effective and timely tics, inc. company, Pacific Plastics Injection Molding was founded loyees operate from our 20,000-square foot (1672-square metic a in the North County region of San Diego County, California. Co the Plastic Injection Molding, Custom Molds and Engineering/Des- utacturer of custom plastic injection molded parts. <b>Yant to see more?</b>	boduct design and sembly and packaging s and an 18,000-square it colling, design and servicing the servicing the s	e: (858) 455-0371	ss Pho Fax		

Click on the Sign Up button to create a Free Trial good till the end of the year!



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Manufacturer of custom plastic injection molded parts.

#### **Customer Base**

Primary markets are electronics, biomedical and consumer products-serving Southern California since 1980.

#### Search Results as a registered User

#### NAICS Codes

CodeDescription333220Plastics And Rubber Industry Machinery333511Industrial Mold Manufacturing326199All Other Plastics Product Manufacturing323232613261

- Miscellaneous Technology
- Plastic, Packaging & Containers
   Manufacturing
- Industry Group
- Manufacturing
- Geographic Area
  - Locally
     Regionally

- Customer Base
- Naics
- Certificates

#### SIC Codes

- Code Description
- 308 308
- 30 Rubber And Misc. Plastics Products

#### Certificates

Agency	Туре	Number	
Federal SBA (Self- Certified)	SBP (Small Business Program)		Owner
DLIS	CCR	CAGE# 6C527	Owner
	ISO 9001		Quality



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#### Search Results as a registered User

#### **Key Personnel**

Name	Title	Email	Phone	Mobile
Jae English	President			
Lucy Huynh	Office Manager	• C	ictom	er Base
Paul Harris	Tooling Manager		AICS	el Dase
Johnny Rimas	Molding Manager		ertific	ates
Mark Allard		• Ke	ey Per	sonnel
Capability		• Ca	apabil	ities
njection Mold		• Ec	quipm	ent

Complex molded parts from virtually all thermoplastics Integrated MRP System (IQMS) Customized production molding and inspection procedures

Domestic sourcing for higher quality, shorter pipelines, smaller inventory, reduced schedule risk

Easy communications and quick response to changes in demand or configuration

#### Custom Molds

Fully integrated operationeverything in-house to design, fabricate and validate your mold in a production-molding environment.

Quick responseno delays between tooling and molding.

Reduced costsQuick-turn production molds can eliminate throw-away prototype tooling.

Single-point of contact for simplified communications, reduced schedule risk, less financial risk.

Engineering Design

In-house design expertisewith Solid Works, and AutoCAD

#### Equipment

- N	1a	64	

Model Specs



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Make	Model	Specs	Performance	Qty
Fadal	4020	3-axis CNC mill		
Prototrack		2-axis CNC mills		2
		Lathos	n/a	2
Deckel		SI Equ Cutter Grinder	iipment	
Shinwa Sieki	33 ton	1.5 oz, digital controls		1
Тоуо	200 ton	16 oz. digital controis		
Nissei	40 ton	2oz		
Cincinnati	33 ton	1.8 oz, digital controls		
RAM Optical Instrumentation	OMIS II	6" x 12" video CMM		
Conventional mills				2
Lathes				3
EDM, sinker				3
CNC EDM				1
EDM, wire				1
Precision surface grinders				4
Extensive tooling and inspection Accessories				1



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Conventional mills			2
athes			3
EDM, sinker			з
CNC EDM			
EDM, wire		• Equip	oment
Precision surface grinders			4
Extensive tooling and nspection Accessories			1
CAD mold design			1
AutoCAD, Mechanical Desktop			
SolidWorks			1
MasterCAM			1
Jltrasonic Welding			1
Pad Printing			1
VanDorn	500 ton	60 oz	1
Гоуо	150 Ton	6.7 oz, digital controls	э
Гоуо	90 ton	5.5 oz, digital controls	1
AutoJector vertical	30 ton	3 oz	1
Arburg	28 ton	1.6 oz	1



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## **Dynamic Reports**

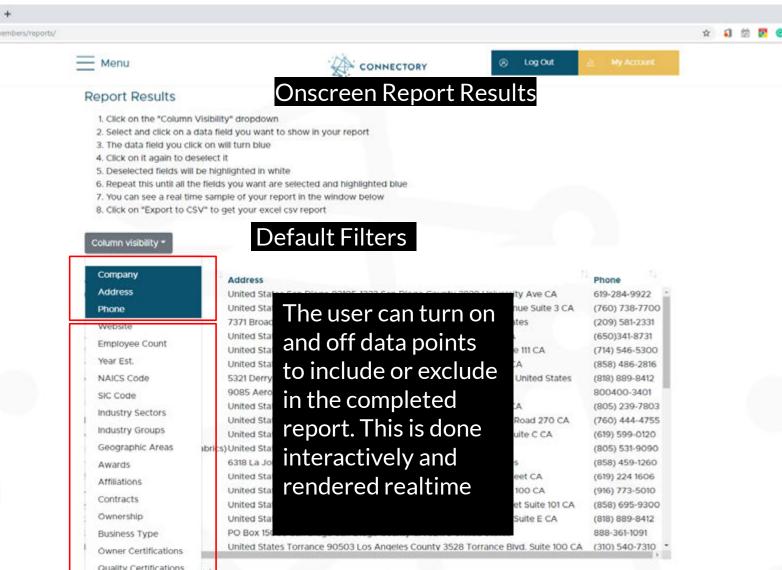
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2. Select Locatio	n (optional)			_	
Country			State / Province		
United States			CA (California)		•
County / Region			Zip / Postal Code		
- County -		_	•		
3. Apply Additio	nal Criteria (option	nal)			
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# **Dynamic Reports**

http://www.connectory.com

On January 1, 2020 Connectory Upgraded Connectory users will have the ability to export out a CSV file of their generated Report.



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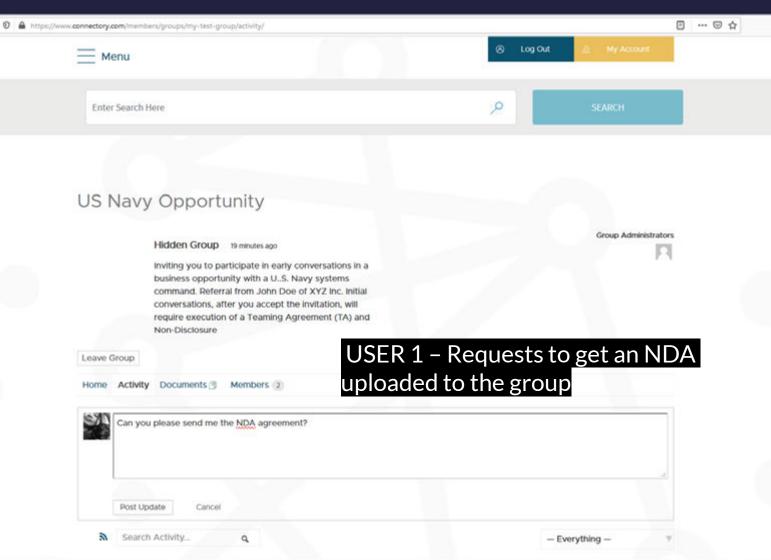
The collaboration tool allows Connectory Users to connect with other Connectory members through messages and document sharing.

- Publicly Any registered user can Collaborate
- Membership Request for Access to collaborate
- Private Only users that you invite can collaborate
- Ability to share files online publicly or privately



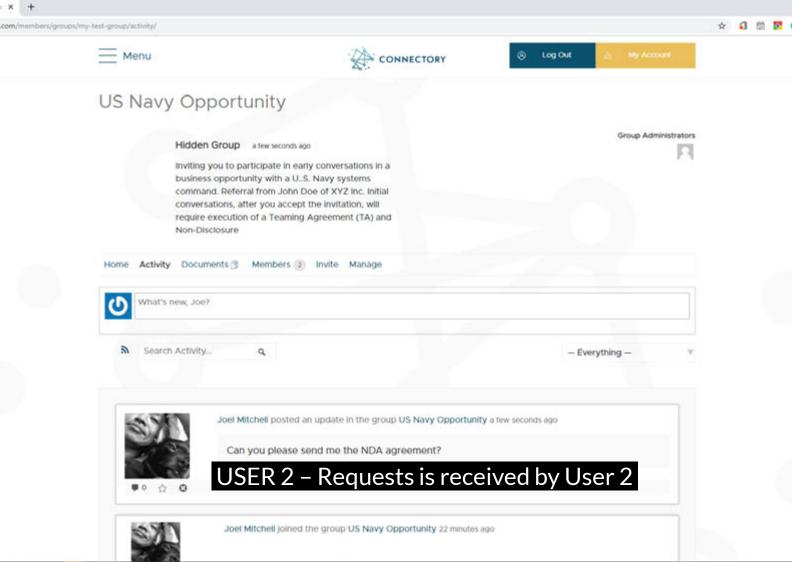
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## **Collaboration Tool**





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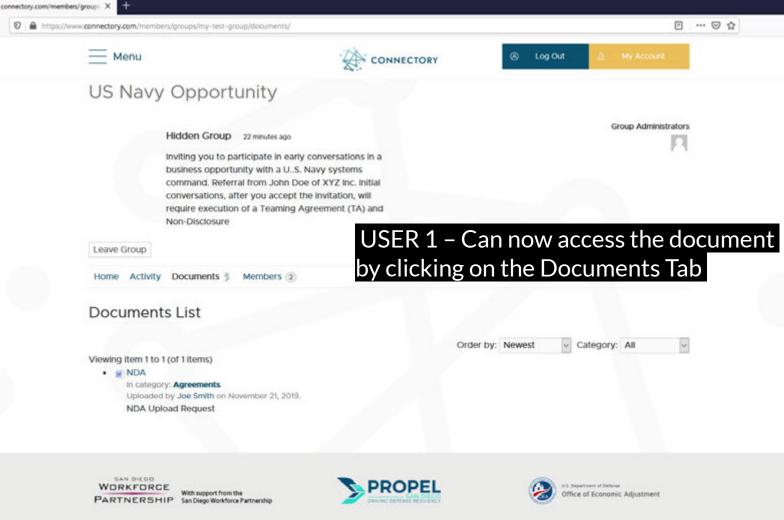
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201	Mitchell posted an update in the group US Navy Opportuni an you please send me the NDA agreement?	<b>ty</b> 18 minutes ago	
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# Trial <u>https://www.connectory.com/sign-up/select-plan/</u>

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	Injection Molded Plastic	R	SEARCH
	Select Plan		
	Free Connectory Beta Account		
	Free		
	Single User Account		
	Full Access to Connectory DB		
	Select Plan		
	← Return to Your Account		



# CONNECTORY

#### **Connectory Offer**

- Search for Your Company
  - Need a better profile? Email us URLs with specific info to harvest
  - Can't find you profile? Email us main URL + URLs with specific info to harvest.
- Sign-up for no-cost, full access trial
- Always No-Cost: Company Profile & Basic Search

# WORLD TRADE CENTER SAN DIEGO

**Center on Global Transformation- Pacific Leadership Fellows** 

WORLD TRADE CENTER® SAN DIEGO What is MetroConnect?

# MetroConnect

presented by JPMORGAN CHASE & CO.

WTC San Diego's flagship export assistance program in which 15 - 20 companies are selected annually, through a competitive application process, to receive financial and programmatic support in an effort to boost international sales

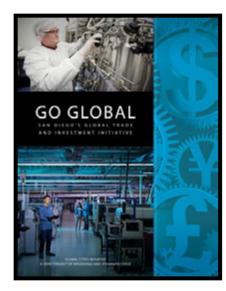


#### Origin of MetroConnect (2014)





largest metro by GRP



San Diego came out of this with a unified economic development and global competitiveness strategy



in terms of export intensity

**49th** 

in the US in terms of the percentage of jobs in foreign-owned firms



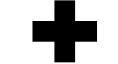
#### Evolution of MetroConnect

#### MetroConnect 2015

#### MetroConnect 2018



WTC Staff Support



#### **Translation Services**

Media & PR

**\$35K** Grand prize

#### Flight Discounts

Service Provider Network



#### Program Sponsors today



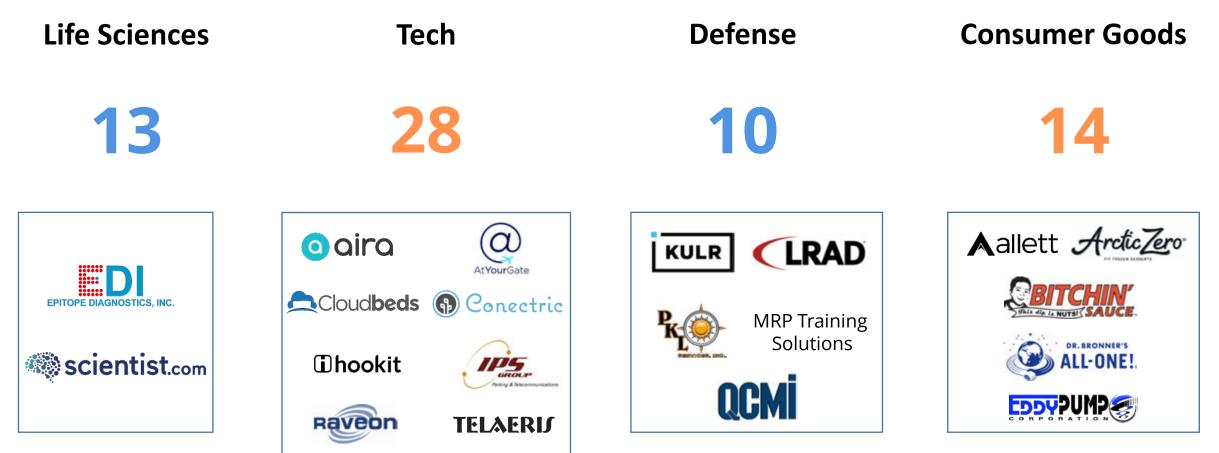
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#### Industry Breakdown – 4 cohorts (65 companies total)



\*Logos represent Year 4 cohort (20 companies)



MetroConnect Results

**65 total companies graduated** 







**10** New overseas facilities **269** Jobs added in San Diego



#### Applications for MetroConnect Year 5 are Open

Applications for the fifth year of MetroConnect are now open through **January 24, 2020.** 

#### Qualifications

- Must be export-ready, meaning you are already exporting (goods/services) or are looking to pursue international sales as a near-term priority
- Must be headquartered in San Diego region
- Complete the online application: <u>bit.ly/MetroConnect2020</u>





### MetroConnect Partner: U.S. Commercial Service

- Trade Counseling
  - Legal and regulatory issues
  - Documentation and product requirements
  - Trade finance and insurance
- Business Matchmaking
  - Contact lists
  - Partner Search
  - Trade Shows
- Market Intelligence
  - County and Industry Reports
  - Commercial Diplomacy
- The Gold Key Matching Service
  - Customized market and industry briefings with trade specialists
  - Market research
  - Appointments with prospective trade partners in key industry sectors





# MetroConnect

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# Thank you

Jesse Gipe Director, World Trade Center San Diego JG@sandiegobusiness.org



WORLD TRADE CENTER®

City of San Diego Economic Development Department

# **Foreign-Trade Zone No. 153** Program Overview



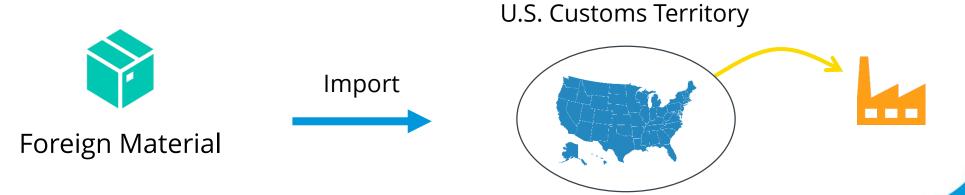


# **Foreign-Trade Zone – Overview**



### What is a Foreign-Trade Zone?

- (1) Federally Designated Area
- (2) Secured Facility outside of U.S. Customs Territory
- (3) Usage-Driven vs. Subzone
- (4) Production vs. Warehouse





## **Program Summary**

<u>History</u>

- **<u>1934</u>** Congress passes 19 U.S.C. §81a-§81u to establish FTZ program
- **<u>1988</u>** FTZ Board establishes Zone No. 153, City of San Diego assigned as Grantee
- **<u>2009</u>** Department of Commerce updates process; makes application & activation phases easier

#### **Governance**



Data Reporting & Site Confirmation



#### Duty & Inventory Control



### **Foreign-Trade Zone Benefits**



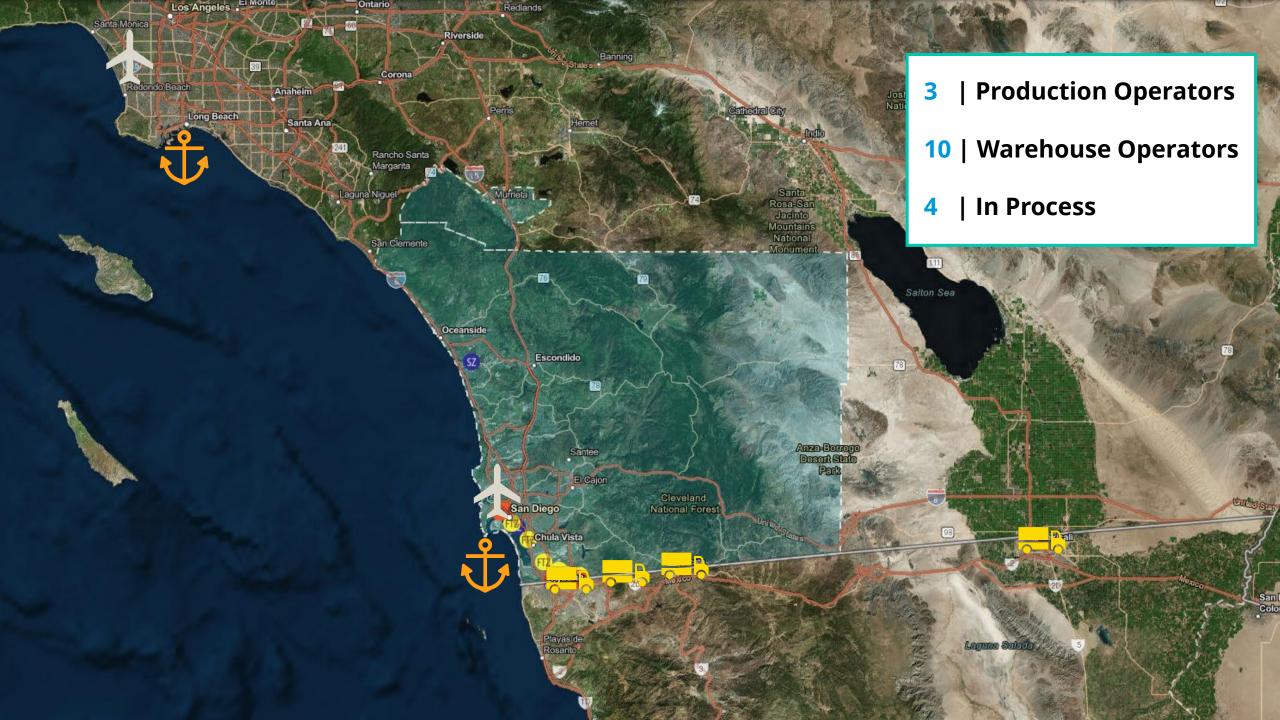




Defer, Reduce, or Eliminate Duties Logistics

Quality Control and Exhibition

# **Foreign-Trade Zone – No. 153**

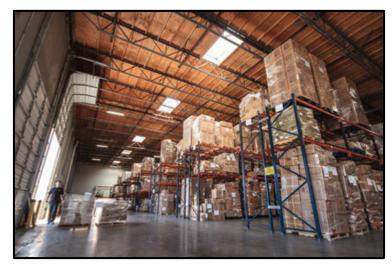




### Foreign-Trade Zone No. 153 – Examples



Callaway Golf



International Inbond Logistics



General Dynamics / NASSCO

# **Foreign-Trade Zone – Process**



#### **Site Activation Process**

- (1) Application Phase (~1 month\*)
  - ✓ Alternative Site Framework (ASF) App
  - ✓ Grantee Concurrence of ASF app
  - ✓ FTZ Board Approval
- (2) Activation Phase (~2-5 months\*)
  - ✓ CBP Onsite Inspection
  - ✓ CBP Survey Form and Background Checks
  - ✓ CBP Approval
  - ✓ Operating Agreement executed with Grantee



FTZ Operator General Dynamics / NASSCO

Total Processing Time = 3-6 months



#### **Fee Schedule**

Category	Usage-Driven	Subzone
Application Fees ( <u>one-time</u> ):		
Site Establishment / Boundary	\$1,600	\$2,500
Production / Manufacturing Facility	\$3,500	\$3,500

<b>Operating Agreement Fees (<u>one-time</u>):</b>	\$1,200	\$1,500
--	---------	---------

Annual Fees* ( <u>recurring</u> ):		
Usage-Driven Operator	\$7,200	-
Subzone Operator	-	\$10,000

\*The annual fee for <u>new operators</u> will be "prorated" to reflect the actual FY date of activation.



#### **Zone Deactivation**

#### FTZ operators may opt at anytime to deactivate their facility

- Requires Operator letter to Grantee requesting deactivation, and FTZ Board acknowledgement of deactivation status
- ✓ No fee required to deactivate
- ✓ No reimbursement of operator annual fees paid at time of deactivation



### **Annual Responsibilities**





#### Drew Garrison, Certified Customs Specialist

Foreign-Trade Zone Program Administrator City of San Diego Economic Development Department Email: <u>dgarrison@sandiego.gov</u> Phone: 619-236-6607







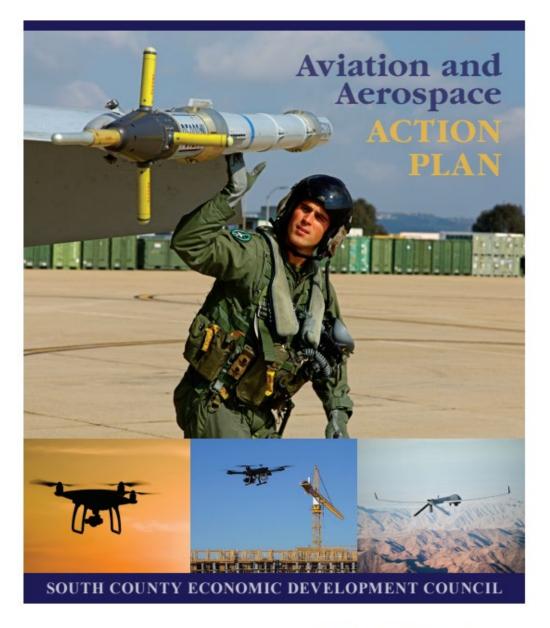


#### San Diego **Workforce** Partnership







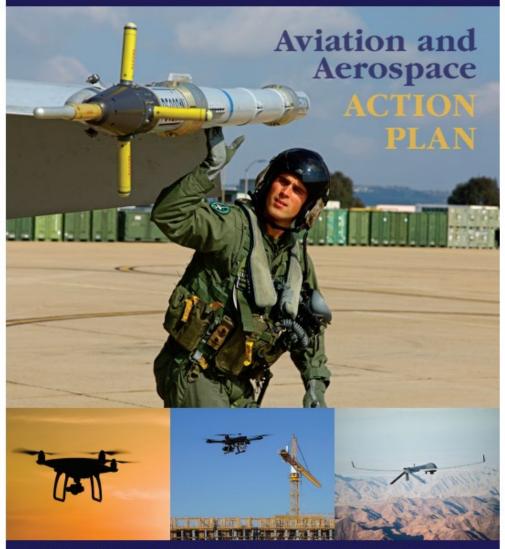




1111 Bay Blvd., Suite E. Chula Vista, CA 91911 Phone: 619.424.5143 | Fax: 619.424.5738 www.SouthCountyEDC.com

## MAPPING SAN DIEGO'S DEFENSE ECOSYSTEM





SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL

1111 Bay Blvd., Suite E. Chula Vista, CA 91911 Phone: 619.424.5143 | Fax: 619.424.5738 www.SouthCountyEDC.com



## South County's Maritime Industry Action Plan



SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL



1111 Bay Blvd. Suite E. Chula Vista, Ca 91911 Phone: 619.424.5143 | Fax: 619.424.5738 www.SouthCountyEDC.com Propel San Diego is a Department of Defense (DoD) funded grant initiative lead by the City of San Diego. South County Economic Development Council, San Diego Regional Economic Development Corporation, East County Economic Development Council and the San Diego Military Advisory Council. The goal of this effort is to better understand the needs and opportunities for regional businesses that conduct defense-related work. Additionally, Propel San Diego aims to develop a resilient defense supply chain in the San Diego region that remains stable, despite changing budget priorities, and addresses both regional economic and DoD readiness priorities.



This project is funded in whole or in part with Community Economic Adjustment Assistance for Reductions in Defense Industry Employment flanks provided by the U.S. Department of Defense -Office of Economic Adjustment to the City of San Depa

If EDC four reads every effort to ensure the information conseport in the Banewa horesteen. Matrix is the order conserve on of its publication Ones one eventuaged is context Proper Serie Daign proteoms to find and the reast context accessive methods to guarwane stress the publication of this reserve. BUSINESS INCENTIVES MATRIX FOR THE SAN DIEGO REGION



### BUSINESS INCENTIVES FOR THE SAN DIEGO REGION



Rates & Rebates																			
Jurisdiction	Carisbad	Chula Vista	Coronado	Del Mar-	El Cajon	Encinitas	Escondido	Imperial Beach	La Mosa	Lenon Grove	National City	Oceanside	Poway	San Diego	San Marcos	Santee	Solana Beach	Vista	Unincorporated Areas
Sales Tax Robuss		. 8.8	3	11						1			1	H2	1				
Property Tax Robute		R11	2	2	2			6			1				<u>.</u>			1	
HVAC Equipment Rahms												814							
Medical & Dental Equipment				3								817	3	0					
Energy Programs		.85,810		R5	R5,RID	R5, R30		95			85,810	85,810	85			8.5	RS, RID	R5.R10	(619
Energy Efficiency Business Rebate (SDG&E)	8.4	8.4	84	84	84	2,4	84	9.4	84	84	84	8.4	84		84	8.4	8.4	84	84
Solar Ratore		8.9									0.9								
Landscaping Equipment Relates			×									R15	1.1.1		Q			5	
Water Savings Incomive Program (SDCWA)	A12	K12	RUI	RIZ	812	111	812	8.12	812	812	8.12	161.2	- MIZ	812	812	117	AG	K12	(612
Water Efficient Plumbing Fature Rebate (SDCWA)	8.7	8.7	- 87	8.7	87	87.	8.7	82	87	102	8.7	814.87	87	8.7	82	8.7	8.7	87	82
Discourted Warse Rates			14	3	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )		8						5	10	-	0		3 8	
Corporate Income Tax Credits for R&D (state)	820	R20	R20	R20	R.20	H20	820	R.20	R20	R.20	R20	R20	820	R20	R20 :	R22	820	R20	R20
Pitro & TV Tax Crodit (mate)	86	8.6	8.8	84.	86	85	86	84	84.	RS	86	86	84		84	88.	9.6	86	14
Manufacturing Equipment Sales Tax Rebate (state)	8.1.	8.1	81	R1	RI	AL.	8.1	RI	R1	RI	81	R.1	RI	.8.1	81	8.1	8.1	RI	R.C.

Financing and Incentives																			
Jurisdiction	Carlsbad	Chula Vista	Coronado	Del Mar	El Cajon	Encinitas	Escondido	Imperial Beach	La Mess	Lemon Grove	National City	Oceanside	Poway	San Diego	San Marcos	Santee	Solans Beach	Vinta	Unincorporated Area
Linan Program		和									-87			(12					
Papade Improvement Programs			2			. 14	34								5			F4	
Industrial Development Bonda												F6	16	F6			1		
Tax Exempt Bond Proteing for Air Poll Control Equipment (state)	- 15	15	- FS	15	PS .	15	15	16	. 15	15	15	E E	16	PS .	. FS	- 15	- FS	P3	15
Cal Composes (ILLER)	PL .	- 11	- P1	2.5利2	2 H 3	- Pl -	191	- 20 S	PL.	- 19		P1:	PL	1.191	S		P1	3 14 1	25

Permits																			
Juridiction	Cartsbod	Cirula Vista	Coronado	Del Mar	El Cajon	Encinitae	Escondido	Imperial Beach	La Mesa	Lemon Grave	National City	Oceanside	Paway	San Diego	San Marcos	Santee	Solana Beach	Vista	Unincorporated Areas
Deferral of Development Impact Peer		11	1		PIR		PIE	P13					1.00	P13	0				P13
Orribudarian Services		17			P17	292		122	P26		.197	10			. 197	P7		162	
Site Search Associates	P12	P12	72		P12		P12	PIZ	P16		P12	(*12	- 内	P12	P12	P12,P16		P12	P12
Permit Pea Deferral		P21					. PE		P21					P11	P23				
Parint fee Water			<i>C</i>	5	1		19	k	925				21		10	C	8	(	
Early Assistance Meetings/Pre-Development Meetings		P14		P14	P14		P14	P14	P14	P14	P14	P14	14	P14	P14	P14	P14	P14	P14
Perret Espaditing	124	P1			Pits		P15	P27	PIS	P27	PIS	P27	PA	PI	P22	1/27			P00
Permit Pee Reduction		1	10	1	· · · · ·		P19	2 2			P19			12	10	-	12	1. I	

Additional Incentives																			
Juridiction	Cartebod	Civula Vista	Coronado	Del Mar	El Cajon	Encinitae	Escondido	Imperial Beach	La Mesa	Lemon Grove	National City	Oceanside	Poway	San Diego -	San Marcos	Santee	Solana Beach	Vista	Unincorporated Arnas
Local Constanting Preference Paints		HA	2	8				0.00				Ad		Al		2		AB	
Recycling Market Development Zone		A2				A2	A2				A2 -			A2 -			A2		
HUB Zone		84		5	A4			8	1	1					č.		3		
Forwigs-Trade Zones	AS	Að	AS	Aš	AS	A5	A5	A5	AS	AS	AS	AS	AS	A5	A5	AS	AS	AS	A5
HR Hotina (SDMP)	A9	Àð	As	A5	A9	AP	. A9	A9	49	A9	A9	A9	A9	A9	-A9	. 49	49	A9	A.9
Customized Training (SDWP)	Alto	A10	A10	Alt	AID .	A10	AID.	AIG	A10	A10	AI0	A30	AIO	AID	AID	AID	AIR	AID	A10
On-the-Job-Training (SDWP)	All	All	ALL	Alf	All	All	ALL	AB	Alt	2461	ALL	An	ALL	AR	AH.	All	AIL	AU	AD
Employee Reservice Program/Layof Aversion (SEWP)	A12	A12	A12	A12	Ai2	A12	A12	A12	A12	AIZ	A12	A12	AIZ	Alt2	A12	Alz	. A12	AI2	Al2
CuljOBS (SDWP)	AL)	ELA .	AU	A13	EIA	All	ALS	Ai3	A13	AL3	Al3	ELA	-AI3	EIA	Al2	AIB	AD	EIA.	Al3
Talent Amaction Markening Assistance	A3			2				2						6	8				

SDCWA = San Diego County Water Authority SDWP = San Diego Workforce Partnership

Unincorported Areas "Areas geographically located within the County of San Diegs, but not located within City limits.

- Al Small Local Business (SLB) Program Register online with the city as a small business to receive benefits when bidding on city contracts.
- A2 The Recycling Marketing Zone (RMDZ) provides economic tocentives and technical services to basinesses that diver watte from California's landfills while adding jobs and reserves to the local economy.
- A3 The City of Carlshed offers Talent Astronom Marketing Assistance through its talent attraction brand, "Ufe in Action," where basinessas can get resources to market Carlshed as an attractive location for emolytees in the City's initiative (charge).
- Cantasa as an annary excessor for employees in the Cap way makery current.
  A4 The HUB Zone Program being small businesses in urban and rural communities gain preferential access to federal procurement opportunities (federal contract).
- AS A Foreign-Trade Zone (FTZ) is a designated area that is physically located within the United States where merchandlise imported into the FTZ is essence from US.
- Custome' tariff while in the Zone.
- A7 For large projects
- A8 Verenare mely
- A9 HR, Hotlins that smoothing quastions about workars compensation, changes to later law & internum wags, terminations, employee handbooks, harssmeet lases, despitary sease, complance and much more.
- A10 Consentiated training reimburness employers up to 50 percent of the training costs associated with training new hires or existing employees. Employees determine the type and distriction of the training.
- AII On-the-Job-Training helps businesses offset the cost of training new employees on the job by reinbursting up to 50 percents of a new hire's wages (for a maximum of 1.040 hours).
- A12 Provides businesses as risk of laying off employees with business process improvement services in order to event layoff, stabilize companies and prevent downstring.
- A11 The CaljOBS system is California's online resource to help job assisters and employee's margine the strately workforce services. The scharced system allows users to easily find qualified carelidates for employment.
- FI Competitive flexible tax credit through the state of California
- F2 Provider gap loans to amail and medium-paied businesses that do not meet the server of traditional banks.
- F3 San Diago Regional Revolving Loss Pand (SDRRLP) goal is to provide small basiness assistance and generate neighborhood commercial density revitalization.
- P4 The Papade & Property Improvement Program (PMP) leverages public and private funds to make quality setterior improvements and enhancements to basiness properties.
- F5 The Pollation Control Tax-Essenpt Bond Financing Program provides private arrivity tax-essenpt bond Financing to California battenasas for the sequinition, construction, or installistical of qualified pollution control, essent disposal, watter recovery facilities, and the acquisition rule installation of new equipment.
- F6 Industrial Development Bonks (IDBS) provide manufacturing and processing companies (ow-cost, low-interest financing for capital expenditures. BigBite capital expenditures include the acquisition of land, bulking communication, building removalue and the purchase of machinery and equipment.

F7 Louis program

- PI Contain Sun Diego businesses may be sligible to receive expedited review and
- approval of building and development-initiated parents entitlements.
  P2 Expedited permitting allows builtienesses to complete their permitting process in a quicker streamars. Please note that only builtiesess that mere specific requirements can apply for this process.
- P3 For Degened Commercial Areas: The South Bacondido Boulevard and East Valley Parkway Commercial Common and the Desensore Reviolation Area.
- P4 Business planning to establish or expand their facilities in Poway may arrange a pre-development meeting with Development Services and to better understand City measurements to expect a size.
- PS PickPowspcom is Powsy's customized site selection website designed to help businesses find locations in the City of Powsy that best suit their needs.
- PS The City of Poway offers Express Plan Check turnaround times for certain types of building permit applications. These are typically building permits that are not contains and do not how many taskes associated with down and includes.
- commercial and industrial tenants improvements less than 2.500 equare feet. P2 The Business Ornbachman austris in resolving business related issues or challenges for the Cavit businesses.

- P3 To be eligible, you must have a business that is either expanding its floor area or constructing a new building within the Eccondido stay limits.
- P9 The Wessern Chula Vista CFD (CFD 17-1) allows for the deternal of centain development impacts lines for projects located in inductrial, conveniental and high density maintent lines located throughout Wessern Poulav Vista and the Orbald Vista Asso Part. The program allows the fires to be deferred for 19 years, with regerment in warr 11 30. Defended field account immerse to two sensor (15-00 cent when the second termine).
- P11 Permit fee deferral eligible for new construction only
- P12 Site search assistance
- P13 Deferral of development impact lines
- P14 Early assistance meetings/pre-devleopment meetings
- PIS If workload permits
- P16 Vacancies listed on website P17 Has development trans in project sosiatance center
- PIB No development impact feet
- P19 Permit fee reduction
- P20 Expedited permit processing for lower income housing developments
- P21 Permit fee deferral
- P22 For larger projects serving the greater good
- P23 Projects with a large impact
- P24 informal process: depends on type of project
- P25 Perroit fee wateer
- P26 Informal service
- 6 P27 Permit expediting
  - R1 Partial Sales Tax Exemption affords businesses a 4.19 percent state sales tax memption to reduce the tax on manufacturing and research & development sepaprent parchases.
  - R2 Business Cooperation Program can provide talke and use tox relatest of \$0.25<sup>1</sup> dollar of local tax allocated to the City of San Diego when a business implements new practices for sales, parchasing or tax accounting.
  - R3 Guaraneed Water for Industry Program Savings on water rates and exemption from conservation measures.
     R4 Take advantage of Energy Efficiency Business Rebases that help your business offset
  - the cost of installing energy-efficient equipment. NS Property Ausseti Clean Energy (NCE) francing allows property owners to make
  - Industry dealered cannot congregate a strategication property oversits to make energy efficiency removable energy and searc construction properties to other property and regist the costs over time on their property tasklis. Property oversits can finance energy and water improvements for up to 20 years and regay through their property tasks.
  - R6 Airwel at retaining and attracting production jobs and scoromic activity scross the state, the California New Conveniencesh New and TV Tas Credit Program 2.0 provides incentives for a wide range of project types including tig-budget features films, TV pilocs and 1-he TV aires for any distribution outlet.
- R7 Water efficient plantbing facture relate through the San Diego County Water Authority.
- RE Salas tax rebata
- R9 Solar rebutes
- RIO California HERO energy program
- RII Property tax relate
- . R12 Water savings incercive program provides financial incentives so non-residential customers for customized water-efficiency projects.
- R13 for large projects.
- 814 Low water planting fatures
- RIS Landiciping equipment
- R16 HVAC equipment rebate R17 Medical and dental equipment
- R19 The Councy of San Diago Green Building Incentive Program is designed to promote many efficiency, use of resource efficient construction materials, and water conservation in new and remoduled insidential and commercial buildings.
- Eligible participants can benefit from various program incentives. R20 The California Research Credit reduces income or franchine tax. Businesses qualify far the orabit it they paid or incurred qualified research septemes while conducting multiple transmith or California.



## **Defense Spending Platform**

Login	Sign up
E-mail	



Research Top Defense Industries and Occupations



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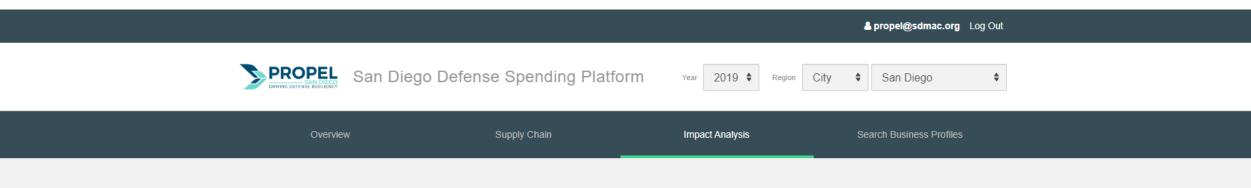
Identify Defense Contractors



Run Custom Regional Impact Scenarios



Trace Regional Contract Leakages at the County Level



### Create Custom Impact Scenario

Add an industry to the scenario to model the impacts of changes in DoD contract values. Use the search bar to find an industry or add a top industry from the list below to create your scenario. Once industries are selected, enter positive or negative changes to anticipate regional impacts. Select up to three industries.

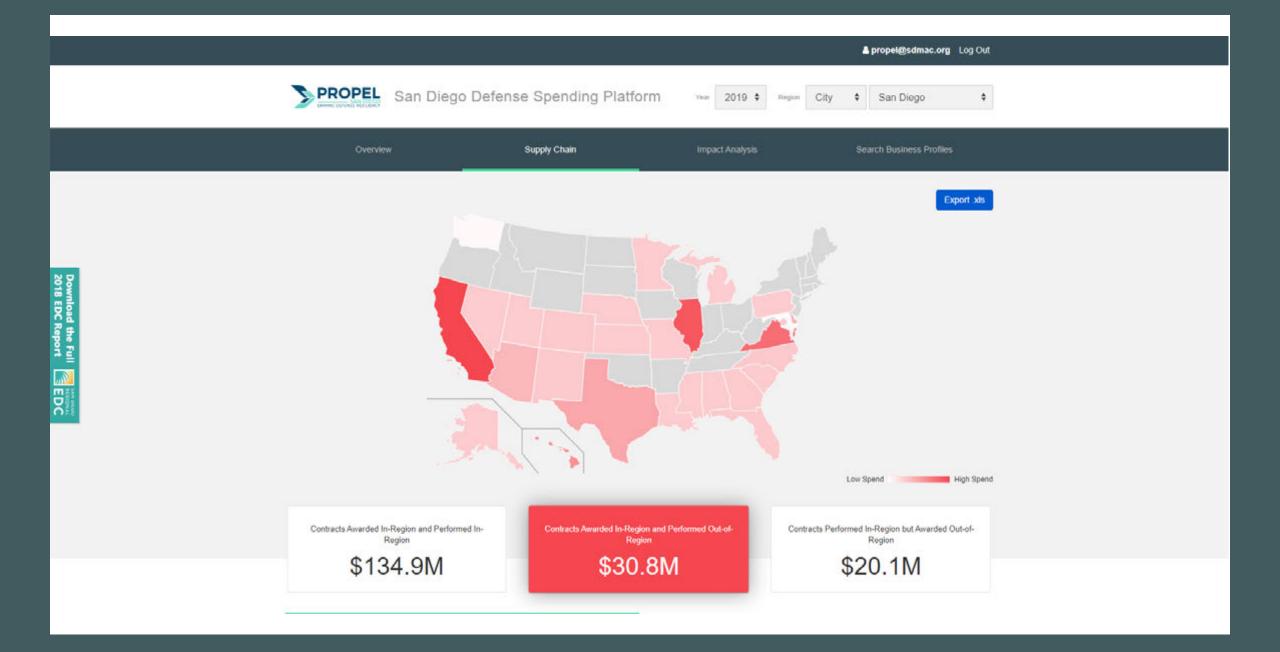
Browse by Cluster

Q Industry

#### Run Impact Analysis

### Top Defense Industries in San Diego

NAICS	Description	↓ Selected Year Contract Outlays ●	Contractor Related Jobs <b>6</b>	Add to Impact Scenario
336611	Ship Building and Repairing	\$70,037,933	283	0
334413	Semiconductor and Related Device Manufacturing	\$10,518,692	0	0
541512	Computer Systems Design Services	\$8,537,098	0	0
334220	Radio and Television Broadcasting and Wireless Communications E	\$8,374,799	14	0
541511	Custom Computer Programming Services	\$8,335,048	1	0



					<b>&amp; propel@sdmac.org</b> Log O
P	ROPEL San Diego Defense S	pending Platform	Year 2019 \$	Region City 🖨	San Diego
Cont	racts Awarded In-Region and Performed In- Region \$134.9M	Contracts Awarded In-Region and Region \$30.81			I In-Region but Awarded Out-of- Region
	Contractors			Industries	
Rank	Contractor Name	Active Contract Count <b>0</b>	✓ Selected Year Contract Awards <sup>(1)</sup>	Awarded & Performed In-Region <b>6</b>	Awarded In-Region Performed Out-Of-Region <b>1</b>
1	National Steel And Shipbuilding Company	9	\$69.0M	\$69.0M	\$8.5K
2	Tapestry Solutions, Inc.	3	\$18.3M	\$1.5M	\$16.8M
3	Job Options, Incorporated	9	\$12.6M	\$0.0	\$12.6M
4	Cubic Global Defense, Inc	7	\$12.0M	\$0.0	\$12.0M
5	Cypher Analytics, Inc	4	\$10.5M	\$10.5M	\$0.0
6	Signal Engineering Inc	1	\$8.6M	\$8.6M	\$0.0
7	Northrop Grumman Corporation	3	\$5.5M	\$5.5M	\$0.0
	Bae Systems National Security Solutions Inc.	2	\$5.3M	\$5.3M	\$0.0
9	Blue Tech Inc.	36	\$4.0M	\$3.7M	\$274.4K



San Diego

Export .xls

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### CUBIC GLOBAL DEFENSE, INC

	Annual Total business Revenue	Total Defense Contracts Won \$12M		Current Emp	oloyees -	
	Contracts					
Rank	Product		Awarded	Prime/Sub	In Area/Out of Area	
1	J069:MAINT/REPAIR/REBUILD OF EQUIPMENT- TRAINING	AIDS AND DEVICES	\$4.9M	Prime	In County	*
2	U099:EDUCATION/TRAINING- OTHER		\$1.5M	Prime	Out of County	
3	B599:SPECIAL STUDIES/ANALYSIS- OTHER		\$4.7M	Prime	Out of County	
4	M1BB:OPERATION OF AIR TRAFFIC CONTROL TRAINING	FACILITIES	\$943.6K	Prime	Out of County	
5	R425:SUPPORT- PROFESSIONAL: ENGINEERING/TECHNI	CAL	\$49.8K	Prime	Out of County	
6	R408:SUPPORT- PROFESSIONAL: PROGRAM MANAGEME	NT/SUPPORT	\$0.0	Prime	Out of County	
7	U099:EDUCATION/TRAINING- OTHER		\$0.0	Prime	In County	•



# CONNECTORY

Jo Marie Diamond CEO East County EDC Sarah Burns Director of Research San Diego Workforce Partnership





# Cybersecurity Learning Labs

5 Professionally led session.

5 hours per session.

Curriculum specific for small business.

Current success stories and practical applications from two small business owners.

Preparations for the new Cyber Maturity Model Certification which will impact doing business with the GOV.





The progression of the Learning Labs will ideally follow this model:

- 1. Informing the cohort companies of the threats the Department of Defense (DOD) supply chain faces.
- 2. Understand the actions the DOD has taken to protect their information.
- 3. Reviewing and explaining the cybersecurity controls required by the DOD.
- 4. Crafting a company specific plan to comply with these cybersecurity controls and putting these controls into action within their organizations.
- Continually reviewing and updating these policies/controls/processes to make sure they are as secure as possible.



Regionally Focused. Globally Competitive.

## Defense Innovation Voucher Program (DIV)



San Diego Regional EDC launched the Defense Innovation Voucher Program (DIV) to enhance the competitiveness of 15 small defense contractors by offering complimentary consulting services and curriculum to help companies compete for government or defense contracts and/or explore pivoting products and services to commercial markets.





# DIV – Program Structure



Viasat

- **\$15,000** consulting services:
  - DoD Certifications: SDVOSB, AS9100, AS5553, ISO 9001
  - Lean Supply Chain & Additive Manufacturing Tools
  - Strategic Planning
  - Marketing & Branding
  - Accounting Compliance
- Opportunity to compete for **\$25,000** grand prize

- **Six** Custom Workshops:
  - Corporate Strategies for Diversification
  - Small Business Financing & Commercial Loan
  - Small Business Competitiveness
  - Cybersecurity Compliance & New Customer Identification
  - Marketing and Branding Strategies
  - Venture Capital Fundraising Strategies
- Industry insight from San Diego Companies:





## DIV – Company Support





- **\$15K Consulting Grant** Supply Chain
- **\$25k** Grand Prize winner Marketing & Branding Strategies
- Takeover Tuesday feature on SD Life. Changing.
- DoD Certification: ISO9001 Consulting Services



- **\$15K Consulting Grant** Supply Chain
- **\$125K** Cal Competes Tax Credit
- Exporting Logistical support with WTCSD
- Hired 6 New Employees



## State Resources



- California Competes Tax Credit
  - Income tax credit available to businesses with plans to grow in California
  - Companies outline planned investments and additional full-time hires over a five-year period
  - Agreement with the state which awards credits annually as growth milestones are achieved
- Research and Development Tax Credit
  - Up to 15% credit for qualified in-house research expenses
  - 24% credit for basic research payments to an outside organization
  - Offered to companies that conduct qualified research activities in California.
  - A federal research credit is also available
- Manufacturing and R&D Equipment Exemption
  - Qualified companies will pay only 3.3125 percent sales or use tax until 2022 on qualifying purchases and leases





Matt Sanford Senior Director, Economic Development San Diego Regional EDC <u>ms@sandiegobusiness.org</u>



## Thank you

# Funded in part through the Governor's Office of Business and Economic Development's CASCADE Program



For more information on <u>CASCADE</u> program and <u>Governor's Office of Business and Economic</u> <u>Development</u> (GO-Biz), please visit their websites.